VACANCY ANNOUNCEMENT

Country Programme Manager

Closing date: 6th January 2023 at 23:59 GMT

Job location: Johannesburg, South Africa

Contract type: Fixed Term

The Role:
The Country Programme Manager will have a dual role of strategic leadership, coordination and steering the team, harness human, financial, partnership and alliances, as well as providing leadership and women rights in delivering the organization’s mandate in line with its values and established policies.

Who we’re looking for:
You should have significant experience in a similar role preferably in a multi-country setting and should be in possession of a Degree in Management, Social Sciences or Gender studies any other related field. You should have 7 years of relevant experience, four years of which must be at management level leading a multi expertise staff in development work and women rights programmes. You should have demonstrated management expertise, including proven ability to lead multi-disciplinary professional teams. You should have proven experience in managing financial control and management systems. The role holder should have demonstrated expertise in strategic and long-term planning and the ability to ensure that operational plans and activities meet targets and appropriately reflect longer term perspectives. You should also have proven experience of working and negotiating with CSOs networks and/or donors at all levels.

You should have sound and up to date knowledge of development concepts, methodologies and should be able to demonstrate expertise and leadership in women rights with strong feminist leadership in at least one specialist development field. You should have good negotiation and communication skills with ability to negotiate on matters affecting ActionAid's South Africa country programmes. You should be proficient in English and a familiarity with the context of the country as it affects development strategies. You should have strong management skills and basic fund-raising skills, good analytical/Problem solving, and management of crisis, conflict and risk. You should have strong commitment to ActionAid’s values and ethos, including ActionAid’s feminist leadership principles.

What we offer
ActionAid is committed to providing a welcoming, supportive workplace where we recognise a job well done. We offer a fair compensation package and a flexible working environment. At ActionAid, you can look forward to:
- Fantastic training and development opportunities
- A workplace that embraces feminist leadership principles
- Generous maternity, paternity and adoption pay

How to apply
Please send your CV and cover letter to rsarecruitments@actionaid.org by 6th January 2023 at 23.59 GMT.

To be considered for this role, you must be able to provide proof of eligibility to work in Any location where ActionAid has an office at the time of appointment.
Kindly note that only shortlisted candidates will be contacted - usually within 2 weeks of the closing date.

**About us**
ActionAid is a global federation working for a world free from poverty and injustice. We want to see a just, fair and sustainable world, in which everybody enjoys the right to a life of dignity, and freedom from poverty and oppression.

We work to achieve social justice and gender equality, and to eradicate poverty. All our work is underpinned by a set of feminist leadership principles: self-awareness, self-care and caring for others, dismantling bias, inclusion, sharing power, responsible & transparent use of power, accountable collaboration, respectful feedback, courage and zero tolerance for harassment, exploitation and abuse.

**Our commitment to safeguarding**
ActionAid is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct. We are also committed to preventing and responding to any form of sexual harassment, exploitation and child abuse and abuse of adults at-risk, whether carried out by staff/representatives or resulting from our work. ActionAid expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

**Note:**
ActionAid is committed to supporting flexible working. If you would like to discuss flexible working options, including the possibility of a job share for this role, there will be space to do so during the interview process.

Candidate will require the right to work in the job location at the time of appointment.